

Ryohin Keikaku Group

Raw Material Sourcing Guidelines for Textile Products

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1. Purpose

The Ryohin Keikaku Group actively selects “Environmentally responsible materials” that are ethically sourced with consideration for the global environment, animal welfare, producers, and local communities. We aim to achieve 100% procurement of such materials by FY2030. “Environmentally responsible materials” are defined as raw materials that the Ryohin Keikaku Group considers to be in line with its policies on human rights, the environment, and animal welfare.

These Guidelines are intended to complement the Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles and provide specific guidance on sourcing raw materials for MUJI textile products and products made from natural or synthetic leather. All employees of the Ryohin Keikaku Group are expected to understand and apply these guidelines appropriately, with the goal of achieving sustainable raw material sourcing by FY2030.

2. Scope of Application

These Guidelines apply to raw materials used in MUJI textile products and products made from natural or synthetic leather.

3. Raw Material-Specific Sourcing Guidelines

Based on the Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles, this document outlines sourcing guidelines for key raw materials considered environmentally responsible. For raw materials not listed here, the Ryohin Keikaku Group will also strive for responsible sourcing by establishing risk-based human rights and environmental due diligence processes in accordance with the Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles.

Plant-Based Fibers

Cotton

The Ryohin Keikaku Group began using organic cotton in 1999. Since 2023, we have set a goal of sourcing 100% socially and environmentally responsible cotton by FY2030. To ensure stable procurement, we are expanding our sourcing options beyond organic cotton.

Cotton types recognized by the Ryohin Keikaku Group as socially and environmentally responsible include:

- Organic cotton: Cotton certified under Regenerative Organic Certified (ROC), Global Organic Textile Standard (GOTS), Organic Content Standard (OCS), or equivalent standards
- Sustainably grown cotton: Cotton certified under Cotton made in Africa (CmiA) or equivalent standards
- Recycled cotton: Cotton certified under Global Recycled Standard (GRS), Recycled Claim Standard (RCS), or equivalent standards

Other Plant-Based Fibers

The Ryohin Keikaku Group uses plant-based fibers such as linen, hemp, jute, ramie, and kapok. These materials generally require minimal use of pesticides, fertilizers, and water, and are considered to have relatively low environmental impact in terms of soil pollution and water resource depletion.

By FY2030, we will assess these materials using Life Cycle Assessment (LCA) and other scientific evaluation methods, in order to confirm—also from a scientific perspective—that they are raw materials with minimal negative impact on the environment, and to determine whether their use should be continued.

For ramie in particular, we aim to source from suppliers that minimize the use of strong acids and alkalis during manufacturing and manage wastewater in compliance with local environmental regulations.

Animal-Based Fibers and Materials

Wool

The Ryohin Keikaku Group aims to continue sourcing 100% non-mulesed wool or recycled wool. For virgin wool, we require production partners to submit documentation verifying non-mulesing practices or confirming the country of origin. For recycled wool, our goal is to source only materials certified under GRS, RCS, or equivalent standards by FY2030.

Cashmere

Cashmere presents challenges not only in terms of animal welfare but also in relation to biodiversity, such as desertification of grazing lands. The Ryohin Keikaku Group has established a sourcing policy for suppliers that addresses animal welfare for cashmere goats, proper pasture management, and appropriate working conditions. We source only from suppliers who agree to this policy. Our employees also conduct regular visits to suppliers and farms to confirm compliance and engage in dialogue. In addition, we are promoting the use of recycled cashmere, aiming to source 100% certified under GRS, RCS, or equivalent standards by FY2030.

Yak

The Ryohin Keikaku Group has established a sourcing policy for suppliers that addresses animal welfare for yak and appropriate working conditions. We source only from suppliers who agree to this policy. Our employees also conduct regular visits to suppliers and farms to confirm compliance and engage in dialogue.

Feathers and Down

The Ryohin Keikaku Group sources only virgin feathers and down obtained from ducks and geese raised for meat. Since FY2018, we have sourced only down produced at farms certified under the Responsible Down Standard (RDS) or equivalent standards, and we aim to continue this practice. We are also promoting the use of recycled down, with a goal of sourcing 100% certified under GRS, RCS, or equivalent standards by FY2030.

Natural and Synthetic Leather

The Ryohin Keikaku Group sources only leather derived from livestock raised for meat. We aim to source all leather used in our products from suppliers certified at Silver level or higher by the Leather Working Group (LWG), or equivalent, by FY2030.

For synthetic and artificial leather, we have established internal evaluation criteria covering durability, the ratio of recycled or plant-based materials, and the exclusion of restricted substances. We are working to promote the use of sustainable synthetic leather.

Silk

In accordance with the Ryohin Keikaku Group Animal Welfare Guiding Principles, we aim to source silk that does not involve taking the life of silkworms for the purpose of fiber extraction.

Prohibited Raw Materials

The Ryohin Keikaku Group has established the Ryohin Keikaku Group Animal Welfare Guiding Principles, which defines animal-derived raw materials that are prohibited from use.

Regenerated Cellulose Fibers

The Ryohin Keikaku Group aims to procure regenerated cellulose fibers in a sustainable manner. These fibers must be derived from wood that has been verified to be free from deforestation and forest degradation¹, and must be sourced from suppliers that manage chemical substances appropriately during the manufacturing process.

Lyocell

The Ryohin Keikaku Group aims to continue sourcing all lyocell used in its products from suppliers that meet the following criteria:

- Use of wood proven to be free from deforestation and forest degradation
- Properly manage chemicals and wastewater during the manufacturing process
- Actively work to reduce environmental impact

Rayon

The Ryohin Keikaku Group aims to source all rayon used in its products by FY2030 from suppliers that meet the following criteria:

- Use of wood proven to be free from deforestation and forest degradation
- Properly manage chemicals and wastewater during the manufacturing process
- Actively work to reduce environmental impact

¹ Wood that has been verified to be free from deforestation and forest degradation refers to wood that is certified by the FSC (Forest Stewardship Council) or PEFC (Pan European Forest Certification Schemes), or has been inspected in accordance with these standards.

Paper Yarn

In line with the Ryohin Keikaku Group Environmental Policy, we aim to procure paper yarn made from wood verified to be free from deforestation and forest degradation by FY2030. In addition, we aim to source paper yarn made from non-wood pulp such as Manila hemp, hemp, bamboo, and bagasse from sugarcane.

Synthetic Fibers

The Ryohin Keikaku Group envisions a future in which all synthetic fibers used in its products are derived from recycled or plant-based raw materials.

To move toward this vision, we aim to ensure that by FY2030, all products using synthetic fibers incorporate materials made from recycled or plant-based raw materials.

All recycled materials must be certified under the Global Recycled Standard (GRS), the Recycled Claim Standard (RCS), or equivalent standards.

We are also promoting the expansion of plant-based raw materials in synthetic fibers and the development of biodegradable alternatives.

4. Principles for Responsible Practices

4-1 Responsible Sourcing of Raw Materials

In accordance with the Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles, the Ryohin Keikaku Group promotes the following initiatives:

- Establish due diligence processes to identify and assess the impacts on human rights and environmental risks at the raw material production stage, and to prevent and mitigate those risks
- Develop and regularly review sourcing standards and guidelines for each raw material in line with policies on human rights, the environment, and animal welfare
- Manage traceability of the country or region of origin for raw materials
- Provide education and awareness programs for employees and production partners involved in raw material sourcing

4-2 Stakeholder Engagement

In accordance with the Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles, the Ryohin Keikaku Group values dialogue with stakeholders and works to build mutual understanding and cooperation regarding raw material sourcing.

4-3 Appropriate Disclosure and Ensuring Transparency

The Ryohin Keikaku Group strives to ensure transparency by regularly disclosing its raw material sourcing initiatives in line with international sustainability reporting standards. We also manage information related to product labeling and advertising expressions to ensure their accuracy and legitimacy.

5. Revisions to These Guidelines

These Guidelines may be reviewed and revised as necessary in response to changes in social conditions or the outcomes of due diligence processes.