

Ryohin Keikaku Group

Coffee Bean Sourcing Guidelines

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Table of Contents

1. Purpose	2
2. Scope of Application.....	2
3. Basic Policy.....	2
4. Sourcing Guidelines	2
Objectives for Coffee Bean Sourcing:.....	2
5. Action Guidelines	3
5-1 Responsible Procurement of Raw Materials.....	3
5-2 Stakeholder Engagement.....	3
5-3 Appropriate Information Disclosure and Ensuring Transparency	3
6. Revisions to These Guidelines.....	3

1. Purpose

These Guidelines aim to promote sustainable sourcing of coffee beans, based on and supplementing the “Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles.” All employees of the Ryohin Keikaku Group are expected to appropriately understand the contents of these Guidelines and strive for sustainable sourcing of coffee beans.

2. Scope of Application

These guidelines apply to coffee beans procured and used in MUJI’s food products and food service businesses.

3. Basic Policy

Coffee is one of the world’s most widely enjoyed beverages, and the global demand continues to rise each year. However, coffee production is largely carried out by small-scale farms in developing regions, where issues such as forced labor, child labor, deforestation, and negative impacts on water resources and the environment remain significant challenges. In addition, studies have reported that climate change caused by global warming may reduce the viable cultivation areas for Arabica coffee by half by 2050. As a result, building sourcing portfolios that incorporate climate action and climate scenario considerations is becoming increasingly important. Therefore, we are committed to responsible sourcing of coffee beans, in a manner that respects human rights and minimizes environmental impact.

4. Sourcing Guidelines

The Ryohin Keikaku Group aims to source coffee beans with respect for human rights and with consideration for the environment, producers, and local communities. First, for MUJI’s food products and food service business in Japan, we aim to achieve 100% sourcing from producers and regions that meet the targets below—utilizing international certification schemes—by fiscal year 2030. Employees across the entire Ryohin Keikaku Group, both in and outside Japan, are expected to understand these guidelines and work toward sustainable coffee bean sourcing.

Objectives for Coffee Bean Sourcing:

Conservation of Forests and Peatlands¹

- No illegal deforestation
- No new development of peatlands
- No burning for new planting or replanting of existing plantations

Conservation of Water Resources and Soil

- Appropriate water intake and discharge that take water source conservation into account
- Soil conservation practices suited to the local environmental conditions

¹ Peatlands store large amounts of carbon underground, so when they are developed, substantial quantities of greenhouse gases are released into the atmosphere.

Proper Use of Pesticides and Chemicals

- No use of pesticides prohibited in the relevant region
- Appropriate management of pesticides and chemicals in accordance with local laws and regulations

Prohibition of Forced Labor and Child Labor, and Compliance with Appropriate Working Conditions

- In accordance with the Ryohin Keikaku Group Code of Conduct for Production Partners, the use of any form of forced labor, human trafficking, or child labor is prohibited
- Equal treatment for all workers and provision of a healthy and safe working environment

5. Action Guidelines

5-1 Responsible Procurement of Raw Materials

To achieve sustainable sourcing of coffee beans, the Ryohin Keikaku Group follows the Action Guidelines of the "Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles," identifies and evaluates impacts on human rights and environmental risks in the supply chain and builds due diligence processes to prevent and mitigate such risks.

5-2 Stakeholder Engagement

Following the Action Guidelines of the "Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles," the Ryohin Keikaku Group values dialogue with stakeholders and strives to deepen mutual understanding and collaboration related to coffee bean sourcing.

5-3 Appropriate Information Disclosure and Ensuring Transparency

The Ryohin Keikaku Group regularly discloses initiatives related to raw material sourcing in accordance with international sustainability reporting standards, striving to ensure transparency. In addition, the Group manages information related to raw material sourcing, such as product labeling and advertising expressions, to ensure that their accuracy and legitimacy can be verified.

6. Revisions to These Guidelines

These Guidelines may be reviewed and revised as necessary in response to changes in social conditions or the outcomes of due diligence processes.