

Ryohin Keikaku Group

Palm Oil Sourcing Guidelines

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ESG Management Division, Production Management Division

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1. Purpose

These Guidelines aim to promote sustainable sourcing of palm oil, based on and supplementing the Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles. All employees of the Ryohin Keikaku Group are expected to appropriately understand the contents of these Guidelines and strive for sustainable sourcing of palm oil.

2. Scope of Application

These Guidelines apply to palm oil and palm kernel oil used in MUJI household goods and apparel products (hereinafter collectively referred to as "palm oil").

3. Sourcing Guidelines

The Ryohin Keikaku Group aims to source palm oil with consideration for the global environment, producers, and local communities, focusing on the following objectives.

Objectives for Palm Oil Sourcing:

Zero Deforestation

- Prohibition of development in forests with high conservation value (HCV)¹
- Prohibition of development in high carbon stock forests (HCSF)²
- Prohibition of burning for new planting or replanting of existing plantations

Zero Destruction of Peatlands

- Prohibition of new development of peatlands

Zero Exploitation

- No exploitation of indigenous peoples, local communities, or workers

4. Principles for Responsible Practices

4-1 Responsible Sourcing of Raw Materials

To achieve sustainable sourcing of palm oil, the Ryohin Keikaku Group follows the Ryohin Keikaku Group Responsible Raw Material Sourcing Guiding Principles, identifies and evaluates human rights and environmental risks in the supply chain, and builds due diligence processes to prevent and mitigate risks.

4-2 Stakeholder Engagement

The Ryohin Keikaku Group values dialogue with stakeholders, deepens mutual understanding and cooperation regarding palm oil sourcing, and promotes responsible sourcing.

¹ High Conservation Value (HCV) refers to areas of forest that possess important values for conservation, such as biodiversity, water resources, and cultural values, as defined by the High Conservation Value Resource Network (HCVRN).

² High Carbon Stock Forest (HCSF) refers to areas of forest that store large amounts of carbon and play an important role in mitigating climate change, as defined by the High Carbon Stock Approach (HCSA) Network.

4-3 Appropriate Disclosure and Ensuring Transparency

The Ryohin Keikaku Group regularly discloses initiatives related to palm oil sourcing in accordance with international sustainability reporting standards, striving to ensure transparency. We also manage information related to product labeling and advertising expressions to ensure their accuracy and legitimacy.

5. Revisions to These Guidelines

These Guidelines may be reviewed and revised as necessary in response to changes in social conditions or the outcomes of due diligence processes.