

# News Release 〒170-8424 東京都豊島区東池袋4-26-3 電話03-3989-4410 https://www.ryohin-keikaku.jp

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# MUJI Published Integrated Report, "MUJI REPORT 2022"

Ryohin Keikaku Co., Ltd. (Toshima-ku Tokyo; President and Representative Director: Nobuo Domae) today released the Integrated Report, "MUJI REPORT 2022" (100 pages).



The Company is now dedicated to its "Second Founding" which aims to create a better future in 100 years. The report is designed to communicate the path and core initiatives of the Company towards 2030 to all stakeholders, including shareholders and investors. The challenges and strategies towards the medium-term business plan (FY 8/2022 – FY 8/2024) are accounted by each executive officer in charge. It also introduces the new organizational structure composed to further strengthen ESG management.

Ryohin Keikaku's philosophy of "public interest and people-centered management" is explained graphically, in order to encourage the understanding of the future it pictures, and the value it creates as a company.

The goal is to deepen the understanding of the stakeholders towards the Company's corporate activities, and to concurrently enhance its corporate value in the long-term by integrating their responses into corporate activities

For details, please refer to the Sustainability page.

# [Main Contents of MUJI REPORT 2022]

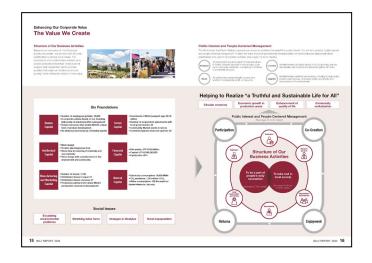
#### Introduction

A brief overview of the Company through contents including its 42-year history, the transition of product development, the latest numerical results in various themes, and its global network.



#### **Enhancing Our Corporate Value**

An illustrated introduction to the process of corporate value creation. The philosophy of "public interest and people-centered management" is further explained within the message from the chairman.



# **Message from the President**

The president states his commitment to the company's "Second Founding", the progress and core initiatives of the medium-term business plan, and the crucial points of the reform.



# **Business Strategy**

An explanation of the business strategies for the core challenges the Company faces in FY 8/2023, the second year of the medium-term business plan. The strategies are described from multiple angles including products, stores, global network, human resources and IT.



# **Sustainability Strategy**

An introduction to the ESG promotion organization and the policies and initiatives based on the Company's four indices in material sustainability issues, which were composed to further accelerate ESG management.

#### [Expanded contents]

- Materiality
- ·ESG promotion organization
- ·Climate change (TCFD)
- Policies for water resources, resource recycling, biodiversity and chemical management

