

October 13, 2022

Announcement: Personnel Changes

At a board meeting held today, the Ryohin Keikaku Co., Ltd. board of directors nominated new candidates for the Company's Director and Auditor. The nomination will be submitted for approval to the Company's 44th annual general meeting of shareholders scheduled for November 23, 2022. The company also announces newly appointed a Vice President and Senior Executive Officers effective the same day.

1. Candidates for New Outside Director

Name	Current Position
Kumi ITO	Director; SOMPO Holdings, Inc. Director; FUJI FURUKAWA ENGINEERING & CONSTRUCTION CO.LTD. Director; True Data Inc. Executive Director; Tsukuba University
Yuriko KATO	CEO; M2 Labo. Inc. CEO; Vegibus Inc. Director; Shizuoka Gas Co., LTD.
Mayuka YAMAZAKI	Ikebana artist and founder of IKERU Director; M3, Inc. Director; RENOVA Inc.

2. Retiring Director

Name	Current Position
Satoru MATSUZAKI	Vice Chairman & Director
Satoshi OKAZAKI	Executive Officer & Director
Asako SHIMAZAKI	Executive Officer & Director
Isao ENDO	Director

3. Candidates for New Outside Auditor

Name	Current Position
Kosuke YAMANE	Advisor, Komatsu Ltd.

4. Retiring Corporate Auditor

Name	Current Position
Shingo KAWANOKAMI	Corporate Auditor

5. Newly Appointed Vice President

Name	New Position	Current Position
Satoshi SHIMIZU	Executive Vice President & Director	Executive Officer & Senior Managing Director

6. Newly Appointed Senior Executive Officer

Name	New Position	Current Position
Satoshi OKAZAKI	Senior Executive Officer	Executive Officer & Director
Asako SHIMAZAKI	Senior Executive Officer	Executive Officer & Director
Jun YOKOHAMA	Senior Executive Officer	Executive Officer
Hiroataka TAKAHASHI	Senior Executive Officer	Executive Officer

7. Biography for New Candidates

<Director>

•Kumi ITO Date of Birth: December 20, 1964

Careers :

- Apr. 1987 Joined Sony Corporation
- Oct. 1998 Joined IBM Japan, Ltd.
- Jun. 2009 Director, IBM Corporation
- Jan. 2014 CMO, GE Healthcare Japan Corporation
- Oct. 2016 Director and COO, 4U Lifecare Inc.
- Apr. 2018 Representative Director, President and CEO, 4U Lifecare Inc.
- Jun. 2018 Director, True Data Inc. (current)
- Jun. 2020 Director, FUJI FURUKAWA ENGINEERING & CONSTRUCTION CO.LTD. (current)
- Jun. 2021 Director, SOMPO Holdings, Inc. (current)
- Jan. 2022 Executive Director, Tsukuba University (current)

•Yuriko KATO Date of Birth: June 19, 1974

Careers : Apr. 2000 Joined Canon Inc.
Apr. 2001 Joined Sankyo Seisakusho Co., LTD.
Oct. 2009 Founded M2 Labo. Inc. CEO (current)
Mar. 2017 Founded Vegibus Inc. CEO (current)
Mar. 2018 Director, Shizuoka Gas Co., LTD. (current)
Jul. 2018 Founded Glocal Design School Inc.
Jun. 2020 Director, Suzuki Motor Corp.

•Mayuka YAMAZAKI Date of Birth : January 23, 1978

Careers : Apr. 2000 Joined McKinsey & Company Inc. Japan
Jun. 2002 Joined Research Center for Advanced Science and Technology, The
University of Tokyo as Research Associate
Nov. 2006 Joined Harvard Business School (HBS) Japan Research Center as
Research Associate
Sep. 2010 Project Assistant Professor, Graduate School of Medicine, The
University of Tokyo (part-time)
Sep. 2014 Assistant Director, HBS Japan Research Center
Jan. 2017 Fellow, DIAMOND Harvard Business Review (current)
Jun. 2019 Director, M3, Inc. (current)
Jun. 2021 Director, RENOVA Inc. (current)

<Auditor>

•Kosuke YAMANE Date of Birth : June 19, 1958

Careers : Apr. 1981 Joined Komatsu Ltd.
Apr. 2003 General Manager, Corporate Communications Public Relations &
Investor Relations
Apr. 2004 General Manager, Corporate Communications Department
Jan. 2006 General Manager, Finance & Treasury Department
Apr. 2008 General Manager, e-KOMATSU Technical Center
Apr. 2011 Executive Officer, General Manager, Information Strategy Division
Jun. 2016 Audit & Supervisory Board Member
Jun. 2020 Advisor

Please refer the list below for the Management members as of November 23, 2022.

Name	Position
Masaaki KANAI	Chairman & Representative Director
Nobuo DOMAE	President & Representative Director
Satoshi SHIMIZU	Executive Vice President & Director
Masayoshi YAGYU	Outside Director
Atsushi YOSHIKAWA	Outside Director
Kumi ITO	Outside Director
Yuriko KATO	Outside Director
Mayuka YAMAZAKI	Outside Director
Kei SUZUKI	Auditor
Kosuke YAMANE	Outside Auditor
Masaru HATTORI	Outside Auditor
Jun ARAI	Outside Auditor
Satoshi OKAZAKI	Senior Executive Officer
Asako SHIMAZAKI	Senior Executive Officer
Jun YOKOHAMA	Senior Executive Officer
Hirotaka TAKAHASHI	Senior Executive Officer

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